US INTERNATIONAL

ENGINEERING • PROCUREMENT • CONSTRUCTION
INDUSTRIAL SUPPLIES • MEP SOLUTIONS



COMPANY PROFILE

2025 – 2026

Engineering Excellence.
Delivering Confidence.

OUR CORE SERVICES

- Civil Construction
- Road Infrastructure
- Mechanical Works
- Electrical Works
- HVAC Systems
- MEP Solutions
- Industrial Supplies
- Construction Chemicals
- Pipe Supports & HVAC Accessories
- Procurement & Project Support

ENGINEERING EXCELLENCE | SAFETY FIRST | QUALITY ASSURED | CLIENT FOCUSED | EXPERIENCED WORKFORCE | ON-TIME DELIVERY

HEAD OFFICE
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US INTERNATIONAL

Engineering Excellence. ***Delivering Confidence.***



WELCOME

Welcome to **US International**, a dynamic engineering and construction company built on the foundation of trust, integrity, and performance.

Since our inception, we have been committed to delivering high-quality, innovative, and sustainable solutions that meet the evolving needs of our clients across diverse industries. Our strength lies in our experienced team, robust engineering capabilities, and unwavering dedication to **safety**, **quality**, and **timely delivery**.

At **US International**, we don't just build structures — we build lasting relationships. By combining cutting-edge technology, industry best practices, and a client-centric approach, we turn challenges into opportunities and visions into reality.

As we continue to grow and take on new challenges, our commitment remains the same: **Engineering Excellence. Delivering Confidence.**

Thank you for considering US International as your trusted partner. Together, let's build today, powering tomorrow.

INTEGRITY

We conduct our business with honesty, transparency, and ethical standards.

QUALITY

We are committed to delivering the highest quality in every project.

PEOPLE

Our people are our greatest asset. We value teamwork, safety, and respect.

PERFORMANCE

We focus on results through innovation, efficiency, and continuous improvement.

PARTNERSHIP

We build long-term relationships based on trust, reliability, and mutual success.

AT US INTERNATIONAL,
WE ENGINEER SOLUTIONS THAT EMPOWER INDUSTRIES AND ENRICH COMMUNITIES.

US INTERNATIONAL

Engineering Excellence.
Delivering Confidence.

CEO's *Message*



Dear Clients, Partners & Stakeholders,

It gives me great pleasure to welcome you to **US International.**

Since our inception, our mission has been clear – to deliver high-quality engineering, construction, procurement and industrial solutions that create lasting value for our clients and contribute to the growth and development of our nation.

At US International, we believe that success is built on a foundation of trust, integrity, teamwork and a relentless commitment to excellence. These values guide everything we do.

We are proud of our dedicated team of professionals whose skills, experience and passion drive our ability to execute complex projects safely, efficiently and on time. We continuously invest in modern technology, equipment and systems to ensure international standards of quality, safety and environmental responsibility in all our operations.

Our clients are at the heart of our journey. We listen, we understand and we deliver – building long-term partnerships based on performance, transparency and reliability.

As we move forward, our commitment remains stronger than ever: to achieve excellence in every project we undertake and to be recognized as a trusted partner in building a better tomorrow.

Thank you for your trust and confidence in US International.
Together, we build more than structures – we build a better future.

Engr Sameer Saleh
Chief Executive Officer
US International

Our Commitment

We are committed to delivering superior quality, ensuring safety, protecting the environment and exceeding client expectations through innovation, professionalism and continuous improvement.

Our Guiding Principles

INTEGRITY
We act with honesty, fairness and transparency.

EXCELLENCE
We deliver quality through dedication and continuous improvement.

TEAMWORK
We believe in the power of collaboration and mutual respect.

SAFETY
We prioritize the safety of our people, assets and communities.

SUSTAINABILITY
We are committed to environmental responsibility and sustainable growth.

CUSTOMER FOCUS
We build lasting relationships by understanding and exceeding client needs.

Engineering Excellence | Quality Assurance | HSE Compliant | On-Time Delivery | Value Driven | Client Satisfaction

US INTERNATIONAL

Engineering Excellence.
Delivering Confidence.

COMPANY
AT A GLANCE

Engineering Excellence. **Delivering Confidence.**



COMPANY NAME
US International

ESTABLISHED
2017

BUSINESS TYPE
Engineering • Procurement
Construction • Industrial
Supplies • MEP Solutions

HEAD OFFICE
Office No. B-5, 2nd Floor,
Momin Square, Gulshan-e-Iqbal
Block 6, Karachi, Pakistan

OUR EXPERTISE

- Civil Construction
- Road Infrastructure
- Mechanical Works
- Electrical Works
- HVAC Systems
- MEP Solutions
- Industrial Supplies
- Construction Chemicals
- Procurement Services
- Project Management

INDUSTRIES WE SERVE

- Oil & Gas
- Petrochemical
- Power Plants
- Infrastructure
- Commercial Buildings
- Residential Projects
- Industrial Facilities
- Government Organizations
- Private Sector
- Banking Sector

COMPANY REGISTRATIONS

- SECP Registered
- FBR Registered (NTN)
- Sales Tax Registered
- SRB Registered
- PEC Registered (if applicable)
- Active Taxpayer

OUR COMMITMENT

- Safety First
- Quality Assurance
- On-Time Delivery
- Client Satisfaction
- Cost-Effective Solutions
- Engineering Excellence

OUR CORE VALUES

- Integrity
- Excellence
- Innovation
- Teamwork
- Safety
- Sustainability

PROFESSIONAL TEAM



- Experienced Engineers
- Project Managers
- QA/QC Engineers
- HSE Professionals
- Skilled Supervisors
- Qualified Technical Workforce

WHY CHOOSE US



- Competitive Pricing
- Professional Project Execution
- HSE Compliance
- Timely Completion
- Reliable Procurement Network
- Customer-Focused Approach

50+ PROFESSIONALS & WORKFORCE

100+ PROJECTS COMPLETED

10+ INDUSTRIES SERVED

100% COMMITMENT TO QUALITY & SAFETY

100% FOCUS ON TIMELY DELIVERY

Engineering Excellence | Quality Assurance | HSE Compliant | On-Time Delivery | Value Driven | Client Satisfaction

US INTERNATIONAL

Engineering Excellence.
Delivering Confidence.

COMPANY OVERVIEW

Engineering Excellence. **Delivering Confidence.**



Established in **2017**, **US International** has grown into a trusted Engineering, Procurement, Construction (EPC) and Industrial Supply Company, delivering reliable, cost-effective and high-quality solutions across Pakistan. Headquartered in Karachi, we specialize in civil construction, road infrastructure, mechanical and electrical works, HVAC systems, MEP solutions, industrial supplies and procurement services for both public and private sector clients.

Our commitment is to deliver projects that meet the highest standards of quality, safety and operational excellence. Through experienced professionals, modern construction practices and an unwavering focus on client satisfaction, we consistently provide solutions that are technically sound, commercially competitive and completed within the required timeframes.

At **US International**, we believe that every successful project begins with careful planning, professional execution and transparent communication. Whether delivering infrastructure projects, industrial facilities or specialized engineering services, our objective remains the same—to create long-term value for our clients while maintaining the highest standards of integrity, reliability and professionalism.

Over the years, we have built strong relationships with clients by consistently demonstrating our capability to execute projects with precision, efficiency and strict adherence to Health, Safety & Environment (HSE) and Quality Management principles. Our multidisciplinary team combines technical expertise with practical field experience, enabling us to successfully undertake projects of varying sizes and complexities.

As we continue to grow, **US International** remains committed to innovation, continuous improvement and sustainable business practices. We strive to be the preferred engineering and industrial solutions partner by delivering excellence, building trust and contributing to the development of Pakistan's infrastructure and industrial sectors.

SAFETY FIRST

We prioritize the safety of our people, clients and communities in everything we do.

ENGINEERING EXCELLENCE

We deliver innovative and reliable engineering solutions with the highest standards of quality.

TRUSTED PARTNERSHIP

We build long-term relationships based on integrity, transparency and mutual respect.

ON-TIME DELIVERY

We are committed to completing projects on time, every time, without compromising qualiity.

OUR COMMITMENT

- Delivering high-quality engineering and construction solutions.
- Maintaining the highest standards of Health, Safety & Environment (HSE).
- Ensuring timely project execution and client satisfaction.
- Building long-term relationships through integrity, transparency and professionalism.
- Continuously improving our services, workforce and operational excellence.
- Creating sustainable value for our clients, employees and stakeholders.



Engineering Excellence | Quality Assurance | HSE Compliant | On-Time Delivery | Value Driven | Client Satisfaction

US INTERNATIONAL



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USA INTERNATIONAL

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ORGANOGRAM

- CHIEF EXECUTIVE
  - DIRECTOR
    - OPERATIONS MANAGER
      - OPERATIONS INCHARGE
      - SITE SUPERVISORS
    - FINANCE MANAGER
      - ACCOUNTS OFFICER
      - ACCOUNTS ASSISTANT
    - PROJECTS MANAGER
      - PLANNING ENGINEER
      - QUANTITY SURVEYOR
      - SITE ENGINEER
    - PROCUREMENT MANAGER
      - PROCUREMENT OFFICER
      - STORE INCHARGE
    - ADMIN & HR MANAGER
      - HR OFFICER
      - ADMIN OFFICER
      - OFFICE ASSISTANT
    - HSE MANAGER
      - HSE OFFICER
      - HSE SUPERVISOR

AT US INTERNATIONAL,
WE ENGINEER SOLUTIONS THAT
EMPOWER INDUSTRIES AND
ENRICH COMMUNITIES.

US INTERNATIONAL

VISION & MISSION

Engineering Excellence. **Delivering Confidence.**



At **US International**, our Vision and Mission define our purpose, guide our decisions and inspire our people to deliver exceptional value to our clients and communities.

OUR VISION

To be a **leading** and **trusted** engineering, procurement and construction company, recognized for delivering **innovative**, **sustainable** and **high-quality** solutions that contribute to the development of infrastructure and industries, locally and globally.



OUR MISSION

To provide comprehensive engineering, construction, procurement and industrial solutions through **professional excellence**, advanced technologies and a commitment to **safety, quality** and **timely delivery**, creating **long-term value** for our clients, employees, partners and stakeholders.



OUR GUIDING PRINCIPLES

INTEGRITY
We conduct our business with honesty, transparency and strong ethics.

EXCELLENCE
We strive for the highest standards in everything we do.

INNOVATION
We embrace innovation and technology to deliver better solutions.

TEAMWORK
We believe in collaboration, respect and the power of our people.

SAFETY
We prioritize health, safety and environment in all our operations.

SUSTAINABILITY
We are committed to building a sustainable future.

OUR COMMITMENT

We are committed to turning our Vision into reality and our Mission into action by continuously improving our capabilities, empowering our team and exceeding expectations through quality, safety and integrity.

Engineering Excellence | Quality Assurance | HSE Compliant | On-Time Delivery | Value Driven | Client Satisfaction

US INTERNATIONAL

CORE VALUES



At **US International**, our Core Values define who we are, guide our actions and shape the way we work. They are the foundation of our culture and the reason our clients, partners and employees trust us.

01

INTEGRITY

We conduct our business with honesty, transparency and strong ethical standards. We do what we say and stand by our commitments.

02

EXCELLENCE

We strive for the highest standards in everything we do, continuously improving our processes, services and results.

03

INNOVATION

We embrace innovative ideas, modern technologies and smarter solutions to deliver better value to our clients.

04

TEAMWORK

We believe in collaboration, respect and the power of teamwork. Together, we achieve more for our clients and communities.

05

SAFETY

We are committed to protecting the health, safety and well-being of our people, clients and communities.

06

QUALITY

Quality is at the heart of our work. We ensure every project meets the highest quality standards and client expectations.

07

RELIABILITY

Our clients count on us for dependable service, timely delivery and consistent performance on every project.

08

RESPECT

We value people, diversity and ideas. We treat everyone with respect, fairness and dignity.

09

SUSTAINABILITY

We are committed to sustainable practices that protect the environment and create long-term value for future generations.

10

CLIENT FOCUS

Our clients are at the center of everything we do. We listen, understand and deliver solutions that exceed expectations.

OUR COMMITMENT

Our Core Values are more than words. They are the principles we live by every day. They guide our decisions, drive our performance and reflect our promise to deliver excellence with integrity and responsibility.

ETHICAL PRACTICES | **PEOPLE FIRST** | **CONTINUOUS IMPROVEMENT** | **TRUSTED PARTNERSHIPS** | **RESPONSIBLE CITIZENSHIP**

Engineering Excellence | Quality Assurance | HSE Compliant | On-Time Delivery | Value Driven | Client Satisfaction

US INTERNATIONAL

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Delivering Confidence.



WHY CHOOSE US?

At **US International**, we go beyond construction — we build trust, deliver value and create long-term partnerships. Our commitment to excellence, safety, quality and client satisfaction sets us apart in every project we undertake.



PROVEN EXPERIENCE

Years of hands-on experience in engineering, procurement, construction and industrial services across diverse sectors.

ON-TIME DELIVERY

We value time and are committed to delivering projects on schedule without compromising on quality.

QUALITY ASSURANCE

We adhere to international standards and best practices to deliver superior quality in every project we undertake.

CLIENT FOCUSED APPROACH

Our clients are at the center of everything we do. We listen, understand and deliver solutions that exceed expectations.

EXPERT TEAM

Our qualified engineers, project managers and skilled professionals bring expertise, dedication and innovation to every project.

COST EFFECTIVE

We optimize resources and processes to deliver high-quality solutions that ensure maximum value for your investment.

SAFETY FIRST

Health, Safety & Environment (HSE) is our top priority. We maintain a safe work environment for our people and communities.

COMPLIANCE & INTEGRITY

We comply with all legal and regulatory requirements and conduct our business with honesty, transparency and ethics.

END-TO-END SOLUTIONS

From concept to completion, we provide comprehensive solutions under one roof with seamless execution.

SUSTAINABLE APPROACH

We are committed to sustainable practices that protect the environment and contribute to a better future.

OUR COMMITMENT

We are committed to delivering engineering excellence through innovation, teamwork and accountability — building relationships that last beyond projects.

- Right First Time
- People Empowerment
- Zero Compromise
- Continuous Improvement

50+ PROFESSIONALS & WORKFORCE

100+ PROJECTS COMPLETED

10+ INDUSTRIES SERVED

100% COMMITMENT TO QUALITY & SAFETY

100% FOCUS ON TIMELY DELIVERY

Engineering Excellence | Quality Assurance | HSE Compliant | On-Time Delivery | Value Driven | Client Satisfaction

USA INTERNATIONAL

Engineering Excellence. Delivering Confidence.

PROJECT DELIVERY METHOD



01 — CLIENT INQUIRY
- Receive client requirements
- Initial discussion
- Project understanding

02 — SITE VISIT & ASSESSMENT
- Site inspection
- Data collection
- Feasibility evaluation

03 — PLANNING & DESIGN
- Engineering design
- BOQ preparation
- Cost estimation
- Project scheduling

04 — PROPOSAL & APPROVAL
- Commercial proposal
- Technical submission
- Client approval
- Contract award

05 — PROCUREMENT
- Material sourcing
- Vendor selection
- Quality verification
- Logistics planning

06 — PROJECT EXECUTION
- Mobilization
- Civil & Mechanical works
- Electrical & Instrumentation
- Daily supervision

07 — QUALITY, HSE & MONITORING
- QA/QC inspections
- HSE compliance
- Progress monitoring
- Client reporting

08 — TESTING, HANDOVER & SUPPORT
- Testing & commissioning
- Final inspection
- Project handover
- After-sales support

WE DELIVER ENGINEERING SOLUTIONS THROUGH A SYSTEMATIC, SAFE AND QUALITY-DRIVEN PROJECT DELIVERY APPROACH.

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HSE POLICY









At **US International**, the health, safety and well-being of our people, protection of the environment and prevention of loss are integral to the way we conduct our business. We are committed to delivering all projects in a safe, healthy and environmentally responsible manner.

OUR COMMITMENT

HEALTH & SAFETY OF PEOPLE

We prioritize the health and safety of our employees, contractors, clients and communities. We are committed to providing safe working conditions and eliminating hazards to prevent injuries and ill-health.

ENVIRONMENTAL PROTECTION

We are committed to protecting the environment by preventing pollution, minimizing waste, conserving natural resources and promoting sustainable practices in all our operations.

PREVENTION OF LOSS

We implement effective controls, manage risks and continuously improve our systems to prevent incidents, protect property and ensure business continuity in all our activities.

OUR KEY PRINCIPLES

LEADERSHIP

We demonstrate visible leadership and accountability for HSE at all levels.

RISK MANAGEMENT

We identify hazards, assess risks and implement effective controls to manage them proactively.

COMPETENCE

We empower our people through training, awareness and resources to work safely and responsibly.

CONSULTATION

We engage our employees and stakeholders in HSE decision-making and encourage open communication.

CONTINUAL IMPROVEMENT

We set objectives, monitor performance and drive continual improvement in our HSE management system.

COMPLIANCE

We comply with applicable legal requirements and other standards to which we subscribe.

SAFETY FIRST

OUR PROMISE

We will provide a safe and healthy workplace, protect the environment and prevent losses through strong leadership, teamwork and a culture where every individual cares, complies and contributes to our HSE excellence.

Think Safe. Work Safe. Go Home Safe.

SAFE PEOPLE STRONGER TOGETHER | ZERO HARM OUR GOAL | RESPECT ENVIRONMENT SUSTAIN FUTURE | EVERY TASK EVERY TIME | CARE TODAY SECURE TOMORROW | SAFETY IS A CONDITION OF EMPLOYMENT

Engineering Excellence | Quality Assurance | HSE Compliant | On-Time Delivery | Value Driven | Client Satisfaction

US INTERNATIONAL

QUALITY POLICY



At **US International**, quality is the foundation of everything we do. We are committed to consistently delivering engineering, construction and industrial solutions that meet or exceed the highest standards of quality, safety, reliability and client satisfaction.



OUR COMMITMENT

MEET CLIENT REQUIREMENTS

We are committed to fully understanding our clients' requirements and delivering solutions that consistently meet or exceed their expectations.

CONTINUOUS IMPROVEMENT

We continually improve our processes, systems and competencies to enhance quality performance and experational efficiency.

COMPLIANCE

We comply with all applicable legal, regulatory and other requirements related to quality and our business operations.

COMPETENT PEOPLE

We invest in our people through training, empowerment and a culture of ownership to ensure quality in everything we do.

RELIABLE DELIVERY

We plan, execute and deliver projects with precision and care, ensuring reliability, timeliness and value for our clients.

OUR KEY PRINCIPLES

FOCUS ON QUALITY

Quality is everyone's responsibility and integrated in all our activities.

PROCESS EXCELLENCE

We follow defined processes and best practices to ensure consistent results.

RISK BASED THINKING

We identify, evaluate and manage risks to prevent defects and improve outcomes.

MEASUREMENT & MONITORING

We set measurable objectives, monitor performance and take corrective actions.

STAKEHOLDER SATISFACTION

We build lasting relationships through trust, transparency and exceptional quality.

INNOVATION

We embrace innovation and modern technologies to enhance quality and create sustainable value.

QUALITY FIRST

OUR PROMISE

We are committed to delivering superior quality in every project, every time—through a culture of excellence, accountability and continuous improvement.

Right First Time | Zero Defects Mindset | Continuous Improvement | Client Satisfaction

QUALITY TODAY. EXCELLENCE ALWAYS.

ENHANCED RELIABILITY | ON-TIME DELIVERY | COST EFFICIENCY | STRONGER RELATIONSHIPS | SUSTAINABLE GROWTH

Engineering Excellence | Quality Assurance | HSE Compliant | On-Time Delivery | Value Driven | Client Satisfaction

US INTERNATIONAL

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Delivering Confidence.

ENVIRONMENTAL POLICY



At **US International**, we are committed to protecting the environment and contributing to a sustainable future. We integrate environmental responsibility into our business practices and strive to minimize our environmental footprint in all our operations.



OUR COMMITMENT

POLLUTION PREVENTION

We are committed to preventing pollution by controlling our activities, reducing emissions and minimizing waste at source.

RESOURCE CONSERVATION

We use natural resources efficiently and promote conservation of energy, water and raw materials in all our operations.

WASTE MANAGEMENT

We follow the principles of reduce, reuse and recycle to ensure proper waste management and safe disposal.

SUSTAINABLE PRACTICES

We integrate sustainable practices and green technologies to minimize our impact on the environment and biodiversity.

LEGAL COMPLIANCE

We comply with all applicable environmental laws, regulations and other requirements.

CONTINUAL IMPROVEMENT

We set objectives, monitor performance and continually improve our environmental management system.

OUR KEY PRINCIPLES

LEADERSHIP

We demonstrate leadership and promote environmental awareness at all levels.

INTEGRATION

We integrate environmental considerations in all business decisions.

COMMUNICATION

We communicate openly with our employees, clients and communities on environmental matters.

AWARENESS

We educate and train our people to build awareness and encourage environmentally responsible behavior.

PARTNERSHIP

We work with our clients, suppliers and communities to promote environmental stewardship.

ACCOUNTABILITY

We are accountable for our actions and strive to achieve measurable environmental performance.

OUR PROMISE

We will protect the environment, prevent pollution and continually improve our environmental performance for the benefit of current and future generations.

Protect Environment | Reduce Impact | Sustain Resources | Create a Better Tomorrow

CLEANER ENVIRONMENT | SUSTAINABLE OPERATIONS | RESPONSIBLE GROWTH | SAFE & HEALTHY WORKPLACE | STRONGER COMMUNITIES

Engineering Excellence | Quality Assurance | HSE Compliant | On-Time Delivery | Value Driven | Client Satisfaction

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CODE OF ETHICS

At **US International**, we are committed to conducting our business with integrity, honesty and fairness. Our Code of Ethics guides our actions, strengthens our culture and builds trust with our clients, partners, employees and communities.



OUR ETHICAL PRINCIPLES

INTEGRITY
We act with honesty, integrity and fairness in everything we do.

RESPECT
We treat everyone with respect, dignity and consideration. We value diversity and promote a positive work environment.

ACCOUNTABILITY
We take responsibility for our actions and decisions and are committed to delivering on our promises.

FAIRNESS
We conduct business fairly and ethically. We do not tolerate discrimination, harassment or any form of unethical behavior.

TRANSPARENCY
We communicate openly and truthfully and provide accurate information to our stakeholders.

COMPLIANCE
We comply with all applicable laws, regulations and industry standards in every country where we operate.

CONFIDENTIALITY
We protect the confidential information of our company, clients and partners and use it only for legitimate business purposes.

CONFLICT OF INTEREST
We avoid any situation where personal interests may conflict with the interests of the company. We disclose any actual or potential conflicts.

ANTI-BRIBERY & ANTI-CORRUPTION
We do not offer, give, solicit or accept any bribes or kickbacks. We conduct business with zero tolerance for corruption.

REPORTING CONCERNS
We encourage everyone to speak up. Report any unethical behavior without fear of retaliation.

OUR COMMITMENT

We are committed to upholding the highest ethical standards in all our business activities. Our Code of Ethics applies to all employees, contractors, suppliers and partners. Together, we build trust, protect our reputation and create long-term value for our stakeholders.

Do What is Right | Act with Honesty | Be Responsible | Earn Trust | Create Value

STRONGER REPUTATION | TRUSTED RELATIONSHIPS | SUSTAINABLE GROWTH | ENGAGED WORKFORCE | POSITIVE IMPACT ON COMMUNITIES

Engineering Excellence | Quality Assurance | HSE Compliant | On-Time Delivery | Value Driven | Client Satisfaction

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BUSINESS CONTINUITY POLICY

At **US International**, we are committed to ensuring the continuity of our critical business functions and the resilience of our operations in the face of disruptions or emergencies. Our Business Continuity Management (BCM) approach enables us to protect our people, assets, reputation and the value we deliver to our clients and stakeholders.

We proactively identify potential threats, assess their impact and implement effective strategies to respond, recover and resume operations with minimal impact on our business.

PREPARED TODAY
RESILIENT TOMORROW

OUR PRINCIPLES

RESILIENCE
We build resilience into our people, processes, systems and infrastructure to withstand disruptions.

PROACTIVITY
We identify potential risks and prepare in advance to minimize disruption and uncertainty.

RESPONSIBILITY
Everyone has a role to play in ensuring business continuity across the organization.

COLLABORATION
We work closely with our employees, partners, suppliers and clients to ensure seamless continuity.

CONTINUOUS IMPROVEMENT
We regularly review, test and improve our BCM framework to enhance effectiveness.

OUR BUSINESS CONTINUITY FRAMEWORK

IDENTIFY
Identify critical business functions, resources, dependencies and potential threats.

ANALYZE
Assess the impact of disruptions and determine recovery priorities and time objectives.

PLAN
Develop and maintain robust business continuity strategies, procedures and response plans.

IMPLEMENT
Implement plans, assign responsibilities and ensure adequate resources and capabilities are in place.

TEST & TRAIN
Regularly test our plans and conduct training to ensure readiness and capability.

REVIEW & IMPROVE
Continuously review performance, lessons learned and update plans to strengthen our resilience.

OUR KEY COMMITMENTS

PROTECT OUR PEOPLE
Ensure the safety and wellbeing of our employees, contractors and stakeholders during disruptions.

ENSURE OPERATIONAL CONTINUITY
Maintain the continuity of critical operations and services to our clients.

SAFEGUARD ASSETS & INFORMATION
Protect our physical assets, information, systems and data from disruption or loss.

MEET LEGAL & CONTRACTUAL OBLIGATIONS
Fulfill our legal, regulatory and contractual commitments under all circumstances.

MINIMIZE IMPACT
Minimize the financial, operational and reputational impact of disruptions.

RECOVER & RESTORE
Respond effectively and restore normal operations as quickly as possible.

CREATE STAKEHOLDER CONFIDENCE
Build trust and confidence through our preparedness, resilience and reliable delivery.

OUR READINESS APPROACH

- Risk Assessment & Business Impact Analysis
- Business Continuity Strategies & Response Plans
- Roles, Responsibilities & Communication Plans
- Resource Management & Backup Arrangements
- IT & Data Resilience
- Internal & External Communication Protocols
- Regular Testing, Training & Drills
- Monitoring, Review & Continuous Improvement

POLICY STATEMENT

US International is committed to building a resilient organization capable of anticipating, preparing for, responding to and recovering from disruptions. Through effective business continuity management, we ensure the protection of our people, assets, reputation and the continued delivery of value to our clients and stakeholders.



OUR CORE VALUES

Integrity | Teamwork | Excellence | Safety | Timeliness | Value Driven | Client Satisfaction

US INTERNATIONAL

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SUSTAINABILITY POLICY

At **US International**, we believe that sustainable growth is essential for long-term success and the well-being of future generations. As a trusted provider of Engineering, Procurement, Construction (EPC) and Industrial Supply solutions, we integrate environmental stewardship, social responsibility and ethical business practices into every aspect of our operations.

We are committed to delivering projects that create lasting value while protecting the environment, ensuring the safety of our people and contributing positively to the communities we serve.

ENVIRONMENTAL RESPONSIBILITY

- Minimize waste and prevent pollution.
- Conserve natural resources and reduce energy consumption.
- Promote responsible use of water and materials.
- Comply with all applicable environmental laws and regulations.
- Encourage environmentally responsible procurement and construction practices.

HEALTH, SAFETY & WELLBEING

- Ensure a safe and healthy working environment for all.
- Identify, assess and control workplace risks.
- Promote a strong HSE culture through training and awareness.
- Comply with all applicable HSE standards and requirements.
- Encourage the active participation of our people in safety initiatives.

QUALITY & OPERATIONAL EXCELLENCE

- Deliver projects safely, on time and within budget.
- Apply internationally accepted engineering and quality standards.
- Drive innovation and continuous improvement.
- Ensure client satisfaction through reliable and quality execution.
- Maintain transparency and accountability in all our operations.

PEOPLE & COMMUNITY DEVELOPMENT

- Provide equal opportunities and promote diversity and inclusion.
- Invest in employee development and technical training.
- Respect human rights and uphold ethical labor practices.
- Support local communities through responsible business conduct and social initiatives.

ETHICAL BUSINESS PRACTICES

- Conduct business with honesty, integrity and fairness.
- Prevent corruption, bribery and conflicts of interest.
- Maintain transparency in procurement and financial practices.
- Protect confidentiality and respect stakeholder information.
- Build long-term relationships based on trust and professionalism.

SUSTAINABLE PROCUREMENT

- Work with suppliers and subcontractors who share our sustainability values.
- Ensure compliance with environmental, social and legal requirements.
- Promote safe working conditions and ethical business practices across the supply chain.
- Encourage the use of sustainable products and services.

CONTINUOUS IMPROVEMENT

- Set measurable sustainability objectives and monitor performance.
- Evaluate environmental and social impacts of our activities.
- Implement best practices and innovative solutions.
- Encourage ideas and innovation across the organization.
- Review and improve our sustainability management system continually.

OUR SUSTAINABILITY COMMITMENTS

- Protect the Environment
- Maintain the Highest HSE Standards
- Deliver Quality Engineering Solutions
- Operate with Integrity and Transparency
- Support Employee Growth and Wellbeing
- Promote Responsible Resource Management
- Build Sustainable Client Partnerships
- Contribute to Pakistan's Infrastructure Development
- Continuously Improve Our Sustainability Performance



POLICY STATEMENT

US International is committed to creating sustainable value for our clients, employees, business partners, shareholders and society. Through responsible engineering, ethical business conduct and continuous innovation, we aim to contribute towards a safer, greener and more sustainable future while consistently delivering engineering excellence and confidence.

OUR CORE VALUES

Integrity | Teamwork | Excellence | Safety | Timeliness | Value Driven | Client Satisfaction

US INTERNATIONAL

Engineering Excellence.
Delivering Confidence.



RISK MANAGEMENT POLICY

At **US International**, effective risk management is essential to achieving our objectives, delivering value to our clients, and ensuring the safety of our people, the protection of our assets, and the sustainability of our business.

We are committed to identifying, assessing, and managing risks in a proactive, systematic and structured manner across all our operations.

OUR PRINCIPLES

INTEGRATION
Risk management is an integral part of our business processes and decision-making at all levels.

PROACTIVE APPROACH
We identify and assess potential risks early to prevent incidents and minimize adverse impacts.

ACCOUNTABILITY
Everyone is responsible for risk management within their roles and authority.

INFORMED DECISIONS
We use reliable information, analysis and experience to make sound and timely decisions.

CONTINUOUS IMPROVEMENT
We continuously review our risks, controls and processes to enhance our performance.

OUR RISK MANAGEMENT PROCESS

01 IDENTIFY
We identify internal and external risks that may affect our objectives, projects, people, assets and stakeholders.

02 ASSESS
We analyze and evaluate risks based on their likelihood and impact to determine their significance.

03 EVALUATE
We prioritize risks and decide on appropriate actions to reduce risk exposure to an acceptable level.

04 CONTROL & MITIGATE
We implement effective controls and mitigation measures to manage risks proactively.

05 MONITOR & REVIEW
We continuously monitor risks and review the effectiveness of controls to ensure ongoing suitability.

06 COMMUNICATE & REPORT
We communicate risk information transparently and report as required internally and to stakeholders.

OUR KEY RISK AREAS

HEALTH, SAFETY & ENVIRONMENT
Risks related to the health and safety of our people, contractors, communities and the environment.

OPERATIONAL
Risks arising from our processes, systems, equipment, technology and project execution.

FINANCIAL
Risks related to financial stability, liquidity, cost management, and market fluctuations.

PEOPLE & ORGANIZATION
Risks related to our people, competencies, workforce capability, culture and organizational structure.

LEGAL & COMPLIANCE
Risks arising from legal requirements, regulations, contracts and compliance obligations.

STRATEGIC & EXTERNAL
Risks arising from political, economic, social, technological and other external factors.

OUR COMMITMENTS

- Comply with all applicable laws, regulations and other requirements.
- Provide resources, training and awareness to build risk management capability.
- Embed risk management in planning, execution and all business activities.
- Ensure appropriate risk information is available for decision-making.
- Set risk management objectives and review performance regularly.
- Encourage open communication and reporting of risks without fear of reprisal.

POLICY STATEMENT

US International is committed to managing risks effectively to protect our people, assets, reputation and the value we create for our clients and stakeholders. Through a proactive risk management culture, we enhance opportunities, reduce uncertainties and ensure the successful and sustainable delivery of our projects and services.



OUR CORE VALUES

Integrity | Teamwork | Excellence | Safety | Timeliness | Value Driven | Client Satisfaction

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OUR SERVICES

At **US International**, we provide end-to-end engineering, procurement, construction and industrial solutions tailored to meet the evolving needs of our clients across multiple sectors.

Our commitment to quality, safety, innovation and timely delivery enables us to consistently deliver value-driven solutions that build trust and long-term partnerships.

OUR CORE SERVICES

01 CIVIL ENGINEERING & CONSTRUCTION



- Building Construction
- Road & Infrastructure Works
- Earthworks & Site Development
- Foundations & Structural Works
- Concrete & Reinforcement Works

02 MECHANICAL ENGINEERING



- Mechanical Installation
- Piping & Pipeline Works
- Equipment Erection & Fabrication
- Pressure Vessel & Tank Installation
- Maintenance & Shutdown Services

03 ELECTRICAL ENGINEERING



- Electrical Installation
- Power Distribution Systems
- Cable Laying & Termination
- Instrumentation & Controls
- Testing, Commissioning & Maintenance

04 HVAC & MEP SOLUTIONS



- HVAC System Design & Installation
- Ventilation & Ducting
- Plumbing & Drainage Systems
- Fire Fighting Systems
- Chilled Water & Pump Systems

05 PROCUREMENT SERVICES



- Material & Equipment Procurement
- Vendor Pre-qualification
- Expediting & Follow-up
- Quality Assurance & Inspection
- On-time Delivery & Logistics

06 INDUSTRIAL SUPPLY SOLUTIONS



- Pipes, Valves & Fittings
- Electrical & Instrumentation Items
- Mechanical & Industrial Equipment
- Safety Equipment & PPE
- General Order Supply

07 PROJECT MANAGEMENT SERVICES



- Project Planning & Scheduling
- Cost Control & Budget Management
- Resource Management
- Risk Management & Mitigation
- Monitoring & Reporting

08 OPERATION & MAINTENANCE



- Preventive Maintenance
- Corrective Maintenance
- Plant & Equipment Maintenance
- Shutdown & Turnaround Services
- Technical Support & Troubleshooting

INDUSTRIES WE SERVE

OIL & GAS | PETROCHEMICAL | POWER & ENERGY | INDUSTRIAL | INFRASTRUCTURE | COMMERCIAL | PUBLIC SECTOR

OUR COMMITMENT

We combine engineering expertise, innovative solutions and a commitment to excellence to deliver projects safely, on time and within budget while exceeding our clients' expectations.

Quality Assurance | Safety First | On-Time Delivery | Client Satisfaction

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OUR EXPERTISE

Experience. Knowledge. Results.

At **US International**, our expertise is the foundation of everything we do. With a skilled team, modern resources, and proven processes, we deliver smart, sustainable, and high-quality solutions across diverse sectors.

BUILDING CONSTRUCTION

Delivering high-quality residential, commercial, industrial, and institutional buildings with precision and excellence.

CIVIL ENGINEERING WORKS

Expertise in infrastructure development including roads, bridges, earthworks, drainage, and site development.

ELECTRICAL INSTALLATIONS

Providing reliable electrical solutions including power distribution, installations, and high & low voltage systems.

MECHANICAL INSTALLATIONS

Specialized in mechanical systems, HVAC, plumbing, fire fighting, and process piping for various industries.

PROJECT MANAGEMENT & PLANNING

End-to-end project management using modern tools, skilled professionals, and proven methodologies for timely delivery.

HEALTH, SAFETY & ENVIRONMENT

Committed to maintaining the highest standards of HSSE to ensure a safe workplace and sustainable operations.

QUANTITY SURVEYING & COST CONTROL

Accurate estimation, budgeting, and cost control to maximize value and ensure financial efficiency.

CONSULTANCY & TECHNICAL SUPPORT

Offering expert technical advice and support to ensure optimal solutions and successful project outcomes.

OUR STRENGTH LIES IN:

- SKILLED PROFESSIONALS
- QUALITY ASSURANCE
- MODERN EQUIPMENT
- ON-TIME DELIVERY

> **EXPERTISE THAT BUILDS TODAY, EXCELLENCE THAT LASTS TOMORROW.**

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OUR CLIENTS

At **US International**, we value the trust and confidence placed in us by our esteemed clients. We are proud to partner with leading organizations across diverse industries and sectors, delivering engineering excellence and innovative solutions that drive progress and create lasting value.

OUR ESTEEMED CLIENTS

- Bahria Town Karachi
- Gum Corp
- Port Qasim
- Dairy Land Dayfresh
- K.Electric
- Sui Southern Gas Company Ltd
- PARCO
- Naval Housing Scheme
- Pakistan Navy
- Marine Group of Companies
- Pakistan Public Works Department
- Sindh Education & Literacy Department
- TECNO Pack Industries
- Qamar Tuftting

OUR COMMITMENT

We build long-term relationships through integrity, quality, safety and exceptional performance. Our clients' success is our success.

Quality Assurance | Safety First | On-Time Delivery | Client Satisfaction